

# DESERT COMMUNITY COLLEGE DISTRICT

## Leadership Salary Schedule

### Position Listing

Position Title	EE Group	Range
Accounting Manager	C	7
Accounting Specialist - Foundation	C	4
Administrative Specialist	C	3
Assistant Director, Clinical Services	C	8
Assistant Director, Football Operations/Head Coach	C	7
Assistant Director, Maintenance and Operations	C	8
Assistant Director, Nursing and Allied Health	E	8
Associate Dean, Library and Instruction	E	10
Associate Dean, Student Services	E	10
Benefits Generalist	C	3
Child Development Center Manager	C	6
Clinical Placement Program Supervisor	C	6
Database Manager	C	6
Dean, Counseling Services	E	11
Dean, Educational Services and Planning	E	11
Dean, Enrollment Services	E	11
Dean, Information Technology and Institutional Research	E	11
Dean, School of Applied Sciences and Business	E	11
Dean, School of Communications and Humanities	E	11
Dean, School of Health Sciences and Education	E	11
Dean, School of Mathematics and Science	E	11
Dean, School of Social Sciences and Arts	E	11
Dean, Student Success and Student Learning	E	11
Dean, Student Support Services	E	11
Deputy Sector Navigator, Advanced Transportation and Renewables	C	7
Deputy Sector Navigator, Healthcare	C	7
Director of Development, Fund Development, Annual Giving, and Memberships	C	11
Director of Development, Planned Giving Grants, and Donor Relations	C	11
Director of Tutoring and Academic Skills Center (TASC) and Supplemental Instruction (SI)	E	9
Director, Admissions and Records	C	9
Director, Alumni Engagement	C	7
Director, Apprenticeship and Work-Based Learning	E	7
Director, Auxiliary Services, Contracts, & Purchasing	C	10
Director, Career and Workforce Solutions Center	C	7
Director, Child Development Center	C	8
Director, Community Relations	C	7
Director, Counseling & Advising Services	E	9
Director, Disabled Students Programs and Services (DSPS)	E	9
Director, Education Centers	E	9
Director, Educational Partnerships and Outreach	E	10
Director, Educational Technology and Web Services	C	9
Director, EOPS, CARE, and Foster Youth Services	E	9
Director, Extended Opportunity Programs and Services (EOPS)/Cooperative Agencies Resources for Education (CARE) Programs	E	9
Director, Financial Aid	C	9
DIRECTOR, APPRENTICESHIP AND WORK-BASED LEARNING	C	11
Director, Human Resources and Employee Relations	C	10
Director, Institutional Grants	C	9
Director, Institutional Research	C	11
Director, International Education	E	9

Position Title	EE Group	Range
Director, International Student Program	C	7
Director, Kinesiology and Athletics	E	9
Director, Library & Learning Resources	E	9
Director, Maintenance and Operations	C	9
Director, Network and Technical Services	C	10
Director, Nursing and Allied Health	E	10
Director, Partnership and Community Education	C	7
Director, Public Safety Academy	E	9
Director, Security and Emergency Preparedness	C	8
Director, Student Health & Disability Services	E	9
Director, Student Life	E	9
Director, Student Success and Outreach	E	9
Director, Systems Management and MIS Operations	C	10
Director, Talent Search Grant Program	C	7
Director, Title V Project	C	7
Director, Title V Project - Student Services	C	7
Director, TRiO Programs	C	7
Director, TRiO Veterans Program	C	7
Director, Upward Bound	C	7
Diversity, Title IX, and Compliance Officer	C	9
Executive Administrative Assistant	C	5
Executive Administrative Assistant to the Superintendent/President and the Board of Trustees	C	6
Executive Assistant to the Executive Director	C	4
Executive Director of Educational Technology	C	13
Executive Director, Bond Program and Facilities Planning	C	14
Executive Director, College of the Desert Foundation	C	13
Executive Director, Institutional Advancement	C	13
Foundation Accountant	C	6
Foundation Financial Officer	C	7
General Counsel	C	15
Grant Project Director, TAACCCT and Proposition 39	C	8
Human Resources Employment Manager	C	6
Human Resources Generalist	C	3
Human Resources Manager	C	7
Human Resources Specialist	C	5
Manager, Basic Needs Center	C	7
Manager, Maintenance & Operations	C	7
Manager, Networks and Servers	C	7
Manager, Regional Employer Engagement	C	6
Program Manager, Community and Partnership Education	C	3
Project Director, Career Technical Education	C	7
Project Manager, Strong Workforce Initiatives	C	6
Public Information Officer	C	9
Public Safety Academy Manager	E	7
Resource Development Specialist	C	5
Scholarship Administrative Specialist	C	4
Student Support Resolution Manager	C	7

#### EE Group

C = Classified Admin.

E = Educational Admin. (Certificated Salary)

Effective: 7/1/2024

Board Approved: 08/22/2025

# DESERT COMMUNITY COLLEGE DISTRICT

## Leadership Salary Schedule

### Position Listing

Position Title	EE Group	Range
Supervisor, Custodial Services	C	5
Supervisor, Intersegmental Programs	C	6
Supervisor, Maintenance and Grounds	C	7
TAACCCT Grant Project Director	C	6
Vice President, Administrative Services	C	15*
Vice President, Human Resources and Employee Relations	C	15
Vice President, Instruction	E	15
Vice President, Student Services	E	15

#### **EE Group**

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Effective: 7/1/2024

Board Approved: 08/22/2025



**CLASSIFIED LEADERSHIP**  
**Salary Schedule**  
**2024 - 2025**

	1	2	3	4	5	6	7	8	9	10
1	18.91	19.70	20.53	21.39	22.29	23.22	24.20	25.22	26.28	27.38
	3,276.99	3,414.66	3,558.12	3,707.51	3,863.24	4,025.56	4,194.60	4,370.77	4,554.38	4,745.68
	39,323.88	40,975.92	42,697.44	44,490.12	46,358.88	48,306.72	50,335.20	52,449.24	54,652.56	56,948.16
2	23.63	24.63	25.66	26.74	27.86	29.03	30.25	31.52	32.85	34.22
	4,096.34	4,268.41	4,447.73	4,634.51	4,829.11	5,031.99	5,243.33	5,463.49	5,693.03	5,932.14
	49,156.08	51,220.92	53,372.76	55,614.12	57,949.32	60,383.88	62,919.96	65,561.88	68,316.36	71,185.68
3	28.36	29.55	30.79	32.09	33.43	34.84	36.30	37.83	39.41	41.07
	4,915.57	5,122.14	5,337.21	5,561.37	5,795.01	6,038.39	6,291.94	6,556.24	6,831.51	7,118.47
	58,986.84	61,465.68	64,046.52	66,736.44	69,540.12	72,460.68	75,503.28	78,674.88	81,978.12	85,421.64
4	33.09	34.48	35.92	37.43	39.01	40.64	42.35	44.13	45.98	47.91
	5,734.93	5,975.72	6,226.82	6,488.19	6,760.75	7,044.66	7,340.54	7,648.97	7,970.18	8,304.93
	68,819.16	71,708.64	74,721.84	77,858.28	81,129.00	84,535.92	88,086.48	91,787.64	95,642.16	99,659.16
5	37.81	39.40	41.06	42.78	44.58	46.45	48.40	50.43	52.55	54.76
	6,554.19	6,829.45	7,116.30	7,415.18	7,726.63	8,051.09	8,389.33	8,741.54	9,108.78	9,491.39
	78,650.28	81,953.40	85,395.60	88,982.16	92,719.56	96,613.08	100,671.96	104,898.48	109,305.36	113,896.68
6	42.54	44.33	46.19	48.13	50.15	52.26	54.45	56.74	59.12	61.60
	7,373.42	7,683.20	8,005.89	8,342.04	8,692.47	9,057.50	9,437.95	9,834.29	10,247.42	10,677.70
	88,481.04	92,198.40	96,070.68	100,104.48	104,309.64	108,690.00	113,255.40	118,011.48	122,969.04	128,132.40
7	47.27	49.25	51.32	53.48	55.72	58.06	60.50	63.04	65.69	68.45
	8,192.64	8,536.79	8,895.33	9,269.03	9,658.24	10,063.92	10,486.54	10,927.02	11,385.91	11,864.16
	98,311.68	102,441.48	106,743.96	111,228.36	115,898.88	120,767.04	125,838.48	131,124.24	136,630.92	142,369.92
8	51.99	54.18	56.45	58.82	61.29	63.87	66.55	69.35	72.26	75.29
	9,012.03	9,390.50	9,784.95	10,195.88	10,624.11	11,070.35	11,535.28	12,019.73	12,524.53	13,050.62
	108,144.36	112,686.00	117,419.40	122,350.56	127,489.32	132,844.20	138,423.36	144,236.76	150,294.36	156,607.44
9	56.72	59.10	61.58	64.17	66.87	69.67	72.60	75.65	78.83	82.14
	9,831.26	10,244.10	10,674.43	11,122.71	11,589.86	12,076.65	12,583.91	13,112.47	13,663.18	14,236.95
	117,975.12	122,929.20	128,093.16	133,472.52	139,078.32	144,919.80	151,006.92	157,349.64	163,958.16	170,843.40
10	61.45	64.03	66.72	69.52	72.44	75.48	78.65	81.95	85.40	88.98
	10,650.50	11,097.85	11,564.02	12,049.71	12,555.73	13,083.06	13,632.50	14,205.07	14,801.79	15,423.41
	127,806.00	133,174.20	138,768.24	144,596.52	150,668.76	156,996.72	163,590.00	170,460.84	177,621.48	185,080.92
11	66.17	68.95	71.85	74.87	78.01	81.29	84.70	88.26	91.97	95.83
	11,469.75	11,951.57	12,453.48	12,976.56	13,521.61	14,089.49	14,681.27	15,297.82	15,940.30	16,609.86
	137,637.00	143,418.84	149,441.76	155,718.72	162,259.32	169,073.88	176,175.24	183,573.84	191,283.60	199,318.32
12	70.90	73.88	76.98	80.21	83.58	87.09	90.75	94.56	98.53	102.67
	12,289.11	12,805.17	13,343.07	13,903.41	14,487.34	15,095.91	15,729.86	16,390.53	17,078.91	17,796.32
	147,469.32	153,662.04	160,116.84	166,840.92	173,848.08	181,150.92	188,758.32	196,686.36	204,946.92	213,555.84
13	75.63	78.80	82.11	85.56	89.15	92.90	96.80	100.87	105.10	109.52
	13,108.34	13,658.89	14,232.54	14,830.40	15,453.22	16,102.19	16,778.51	17,483.27	18,217.56	18,982.64
	157,300.08	163,906.68	170,790.48	177,964.80	185,438.64	193,226.28	201,342.12	209,799.24	218,610.72	227,791.68
14	85.08	88.65	92.38	96.26	100.30	104.51	108.90	113.48	118.24	123.21
	14,746.83	15,366.23	16,011.64	16,684.10	17,384.86	18,115.04	18,875.85	19,668.70	20,494.68	21,355.56
	176,961.96	184,394.76	192,139.68	200,209.20	208,618.32	217,380.48	226,510.20	236,024.40	245,936.16	256,266.72
15	-	-	-	121.00	126.08	131.38	136.90	142.65	148.64	154.88
	-	-	-	20,973.23	21,854.03	22,771.95	23,728.35	24,724.86	25,763.29	26,845.35
	-	-	-	251,678.76	262,248.36	273,263.40	284,740.20	296,698.32	309,159.48	322,144.20

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## CERTIFICATED LEADERSHIP Salary Schedule

2024 - 2025

	1	2	3	4	5	6	7	8	9	10
1	174.773	182.115	189.767	197.734	206.040	214.696	223.712	233.108	242.900	253.104
	3,276.998	3,414.650	3,558.134	3,707.516	3,863.245	4,025.548	4,194.594	4,370.767	4,554.383	4,745.698
	39,323.976	40,975.800	42,697.608	44,490.192	46,358.940	48,306.576	50,335.128	52,449.204	54,652.596	56,948.376
2	218.471	227.648	237.212	247.174	257.553	268.372	279.645	291.387	303.628	316.381
	4,096.334	4,268.400	4,447.727	4,634.509	4,829.116	5,031.979	5,243.340	5,463.508	5,693.031	5,932.149
	49,156.008	51,220.800	53,372.724	55,614.108	57,949.392	60,383.748	62,920.080	65,562.096	68,316.372	71,185.788
3	262.163	273.180	284.652	296.606	309.067	322.047	335.570	349.666	364.347	379.652
	4,915.556	5,122.123	5,337.218	5,561.367	5,794.999	6,038.380	6,291.938	6,556.237	6,831.509	7,118.472
	58,986.672	61,465.476	64,046.616	66,736.404	69,539.988	72,460.560	75,503.256	78,674.844	81,978.108	85,421.664
4	305.863	318.705	332.097	346.037	360.573	375.715	391.496	407.945	425.075	442.930
	5,734.934	5,975.719	6,226.814	6,488.203	6,760.739	7,044.665	7,340.555	7,648.964	7,970.159	8,304.941
	68,819.208	71,708.628	74,721.768	77,858.436	81,128.868	84,535.980	88,086.660	91,787.568	95,641.908	99,659.292
5	349.556	364.238	379.535	395.477	412.086	429.392	447.430	466.216	485.802	506.207
	6,554.183	6,829.458	7,116.278	7,415.191	7,726.621	8,051.095	8,389.315	8,741.547	9,108.781	9,491.382
	78,650.196	81,953.496	85,395.336	88,982.292	92,719.452	96,613.140	100,671.780	104,898.564	109,305.372	113,896.584
6	393.249	409.770	426.981	444.909	463.599	483.067	503.356	524.495	546.529	569.478
	7,373.420	7,683.180	8,005.886	8,342.038	8,692.489	9,057.511	9,437.933	9,834.290	10,247.416	10,677.706
	88,481.040	92,198.160	96,070.632	100,104.456	104,309.868	108,690.132	113,255.196	118,011.480	122,968.992	128,132.472
7	436.941	455.295	474.419	494.348	515.106	536.743	559.282	582.774	607.248	632.756
	8,192.639	8,536.773	8,895.353	9,269.029	9,658.230	10,063.927	10,486.531	10,927.018	11,385.909	11,864.172
	98,311.668	102,441.276	106,744.236	111,228.348	115,898.760	120,767.124	125,838.372	131,124.216	136,630.908	142,370.064
8	480.642	500.827	521.864	543.780	566.619	590.417	615.216	641.053	667.976	696.033
	9,012.031	9,390.498	9,784.945	10,195.877	10,624.115	11,070.322	11,535.292	12,019.746	12,524.543	13,050.626
	108,144.372	112,685.976	117,419.340	122,350.524	127,489.380	132,843.864	138,423.504	144,236.952	150,294.516	156,607.512
9	524.334	546.352	569.302	593.212	618.126	644.088	671.142	699.332	728.703	759.304
	9,831.269	10,244.108	10,674.411	11,122.724	11,589.855	12,076.644	12,583.907	13,112.471	13,663.177	14,236.948
	117,975.228	122,929.296	128,092.932	133,472.688	139,078.260	144,919.728	151,006.884	157,349.652	163,958.124	170,843.376
10	568.026	591.885	616.748	642.651	669.639	697.763	727.067	757.603	789.429	822.582
	10,650.487	11,097.844	11,564.020	12,049.712	12,555.736	13,083.060	13,632.510	14,205.056	14,801.799	15,423.417
	127,805.844	133,174.128	138,768.240	144,596.544	150,668.832	156,996.720	163,590.120	170,460.672	177,621.588	185,081.004
11	611.719	637.417	664.186	692.082	721.152	751.439	783.001	815.883	850.149	885.859
	11,469.737	11,951.567	12,453.485	12,976.545	13,521.605	14,089.487	14,681.267	15,297.799	15,940.291	16,609.856
	137,636.844	143,418.804	149,441.820	155,718.540	162,259.260	169,073.844	176,175.204	183,573.588	191,283.492	199,318.272
12	655.419	682.943	711.631	741.515	772.658	805.115	838.926	874.161	910.876	949.137
	12,289.115	12,805.176	13,343.077	13,903.410	14,487.346	15,095.904	15,729.870	16,390.527	17,078.923	17,796.322
	147,469.380	153,662.112	160,116.924	166,840.920	173,848.152	181,150.848	188,758.440	196,686.324	204,947.076	213,555.864
13	699.112	728.475	759.070	790.954	824.172	858.784	894.854	932.440	971.603	1,012.408
	13,108.351	13,658.899	14,232.560	14,830.396	15,453.228	16,102.191	16,778.513	17,483.253	18,217.558	18,982.646
	157,300.212	163,906.788	170,790.720	177,964.752	185,438.736	193,226.292	201,342.156	209,799.036	218,610.696	227,791.752
14	786.497	819.532	853.954	889.818	927.192	966.135	1,006.712	1,048.998	1,093.050	1,138.963
	14,746.823	15,366.231	16,011.632	16,684.091	17,384.851	18,115.040	18,875.849	19,668.710	20,494.687	21,355.553
	176,961.876	184,394.772	192,139.584	200,209.092	208,618.212	217,380.480	226,510.188	236,024.520	245,936.244	256,266.636
15	-	-	-	1,118.572	1,165.548	1,214.504	1,265.512	1,318.659	1,374.042	1,431.752
	-	-	-	20,973.223	21,854.034	22,771.958	23,728.347	24,724.850	25,763.291	26,845.352
	-	-	-	251,678.676	262,248.408	273,263.496	284,740.164	296,698.200	309,159.492	322,144.224

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