

**MEMORANDUM OF
UNDERSTANDING BETWEEN
COLLEGE OF THE DESERT FACULTY ASSOCIATION
(CODFA) AND DESERT COMMUNITY COLLEGE
DISTRICT (DCCD)**

Large Class Stipends for Overlay and Mirrored Courses

This Memorandum of Understanding ("MOU") is entered into by and between the College of the Desert Faculty Association (hereinafter referred to as "CODFA") and the Desert Community College District (hereinafter referred to as "District") (hereinafter collectively referred to as the "Parties"), and is expressly made pursuant to the Educational Employment Relations Act and the current Collective Bargaining Agreement ("CBA").

The Parties agree to clarify and mutually resolve matters pertaining to terms and conditions of employment related to Large Class Stipends for overlay and mirrored courses.

This MOU between the Parties is not intended to change the terms of the current CBA but may be used as the basis for future negotiations to make additions to the collective bargaining agreement. To that end, the Parties agree to the following:

1. The terms outlined within this MOU are for unit members providing instruction in overlay and/or mirrored course sections from Spring 2025 through Spring 2026.
2. Faculty assigned to teach overlay and/or mirrored course sections for which they do not receive any SIUs for the additional overlayed and/or mirrored sections shall be compensated with the appropriate Large Class Stipend as outlined in Article 15.6 of the CODFA CBA.
3. For the purposes of calculating Large Class Stipends, the term "course maximum" shall refer to the course maximum of a single individual section of a course as listed on the approved Course Outline of Record.
4. For the purposes of calculating Large Class Stipends for overlayed and/or mirrored courses, there shall be no limitation on the number of students exceeding the course maximum as listed on the approved Course Outline of Record.
5. If during the course of the 2025-2026 academic year, any issue arises impacting the working conditions of the unit member under this agreement, not herein expressly covered, the parties agree to negotiate the issue and modify this Memorandum of Understanding.
6. Entire Agreement: This Agreement constitutes the entire agreement and understanding between the Parties. There are no other oral understandings, terms, or conditions and neither party has relied upon any representation, express or implied, not contained in this Agreement. All prior understandings, terms, or conditions are deemed merged into this Agreement.

7. Modification: This Agreement cannot be changed or supplemented orally and may be modified or superseded only by a written instrument executed by both Parties.
8. Execution: The Agreement may be executed in several counterparts and shall be deemed legally effective at such time as the counterparts thereof, duly executed on behalf of both parties, have been furnished and delivered to the parties or attorneys for the parties to this Agreement.

For the District:

Terri Wilson

[Terri Wilson \(Jun 11, 2025 18:21 PDT\)](#)

Terri S. Wilson
Vice President, Human Resources and
Employee Relations

Date: 06/11/2025

For the Association:

Adam Gill

Adam Gill
President, College of the Desert
Faculty Association

Date: 06/10/2025