

2180 **TENTATIVE AGREEMENT**
2181 **ARTICLE ~~XXI~~22: TUITION REIMBURSEMENT**

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2183 **Section 1. Tuition Reimbursement for Unit Members and their Dependents**

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2185 Effective the semester ratification of this agreement occurs, the following parameters for
2186 tuition reimbursement for College of the Desert (COD) classes, by the District to the ~~unit~~
2187 Unit Member ~~member~~ will be in effect:

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2189 • 100% of the registration fee will be reimbursed upon successful completion of
2190 the COD class(es). Successful completion is a 2.0 or better in credit courses, or
2191 a pass in pass/fail courses.
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2193 • Reimbursement is at in-state tuition costs.
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2195 • A written reimbursement request must be submitted to Human Resources
2196 within 60 calendar days of completion of the class(es). Payments made on first
2197 come, first served basis. Said Reimbursement will be paid within 60 calendar
2198 days of submission.
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2200 • Dependent pertains to spouses/domestic partners and children between the ages
2201 of 17 and 24 and must be birth, adopted, foster, ward, or step children of the
2202 unit member.
- 2203
2204 • Financial aid and scholarships will be applied prior to tuition reimbursement.
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2206 • Unit ~~members~~ Members with six or more semesters of service at COD are
2207 eligible for the reimbursement for themselves and or their dependent(s).
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2209 • Unless otherwise negotiated, each academic year's budget for CODAA
2210 reimbursements is \$20,000 commencing the semester this agreement is
2211 ratified. If there is a remaining balance, it is not rolled over to the next
2212 academic year.

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2215 TA: 05/14/24

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