

# CART 016: CULINARY SUPERVISION

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**Originator**

kstruwe

**Justification / Rationale**

Adding missing C-ID in correct place. See T.A.

**Effective Term**

Fall 2023

**Credit Status**

Credit - Degree Applicable

**Subject**

CART - Culinary Arts

**Course Number**

016

**Full Course Title**

Culinary Supervision

**Short Title**

CULINARY SUPERVISION

**Discipline****Disciplines List**

Culinary Arts/Food Technology (Food service, meat cutting, baking, waiter/waitressing, bartending)

**Modality**

Face-to-Face

100% Online

Hybrid

**Catalog Description**

This course offers insight into the various aspects of supervision in the hospitality industry.

Supervisory roles, responsibilities, and essential managerial skills shall be discussed.

The goal of the course is to equip students with the necessary authoritative and decision-making skills to be used in the workplace.

This course may be offered in a distance education format. C-ID: HOSP 170 X

**Schedule Description**

This is a study of supervisory roles, responsibilities, and essential managerial skills.

**Lecture Units**

3

**Lecture Semester Hours**

54

**Lab Units**

0

**In-class Hours**

54

**Out-of-class Hours**

108

**Total Course Units**

3

**Total Semester Hours**

162

**Required Text and Other Instructional Materials****Resource Type**

Book (Recommended)

**Open Educational Resource**

No

**Author**

Kavanaugh, Ralph R. and Ninemeier, Jack D.

**Title**

Supervision in the Hospitality Industry

**Edition**

6

**Publisher**

American Hotel Lodging Association Educational Institute

**Year**

2019

**Class Size Maximum**

20

**Course Content**

The Supervisor as a Manager

The Supervisor as a Leader

Workplace Diversity

What is diversity?

Learning about other cultures

Managing diversity issues

Effective Workplace Communication

Creating a Positive Work Climate

Rewarding employees

Developing employees

Setting an example

Analyzing Job Expectations

Recruiting and Selecting Job Applicants

Internal and external recruiting

The selection process

Employee Training and Development

The need for training

The benefits of training

The problems associated with training

Evaluating Job Performance

Disciplining Employees

The Planning Process

Decision Making and Problem Solving

Defining the problem

Analyzing the problem

Action plan  
 Delegation  
 Ethics in the Workplace  
 The Supervisor as a Manager  
 The Supervisor as a Leader  
 Workplace Diversity  
 What is diversity?  
 Learning about other cultures  
 Managing diversity issues  
 Effective Workplace Communication  
 Creating a Positive Work Climate  
 Rewarding employees  
 Developing employees  
 Setting an example  
 Analyzing Job Expectations  
 Recruiting and Selecting Job Applicants  
 Internal and external recruiting  
 The selection process  
 Employee Training and Development  
 The need for training  
 The benefits of training  
 The problems associated with training  
 Evaluating Job Performance  
 Disciplining Employees  
 The Planning Process  
 Decision Making and Problem Solving  
 Defining the problem  
 Analyzing the problem  
 Action plan  
 Delegation  
 Ethics in the Workplace

### Course Objectives

	<b>Objectives</b>
Objective 1	Illustrate the similarities and differences between technical, human, and personal skills
Objective 2	Create a clear and concise understanding of the various types of workplace diversity
Objective 3	Create a link between positive business results and a positive work climate/ environment
Objective 4	Discuss various job descriptions, and highlight the recruiting and training techniques associated with each
Objective 5	Justify the need for effective training in the workplace

### Student Learning Outcomes

	<b>Upon satisfactory completion of this course, students will be able to:</b>
Outcome 1	State your opinion about the future of supervision in the hospitality industry
Outcome 2	Describe the functions of management and supervision
Outcome 3	Identify problems in the workplace and offer progressive solutions

### Methods of Instruction

<b>Method</b>	<b>Please provide a description or examples of how each instructional method will be used in this course.</b>
Lecture	Presentation of topic in context
Discussion	Evaluate types of culinary/hospitality careers

Collaborative/Team	Create culinary projects as a team where multiple players are necessary to make the project come together at the same time.
Participation	Participate individually and as a member of a team in creating assigned culinary project.
Supplemental/External Activity	Participation in group culinary events as offered.

### Methods of Evaluation

Method	Please provide a description or examples of how each evaluation method will be used in this course.	Type of Assignment
Presentations/student demonstration observations	Students create final projects for evaluation by peers and instructor.	In Class Only
Behavior assessment	Students participate safely in all projects, both individually and as a member of a team.	In Class Only
Self-paced testing	Research recipes and cooking methods from recommended reliable resources, and analyze with class. (36 hours)	Out of Class Only
Oral and practical examination	Final presentation is evaluated.	In Class Only

### Assignments

#### Other In-class Assignments

1. Special reports by students singly or in groups on ethnic differences.
2. Attendance at lectures by instructor.

#### Other Out-of-class Assignments

1. Readings in the recommended book list
2. Examinations of various types including essay, multiple choice.
3. Web research for recipes and procedures.

### Grade Methods

Letter Grade Only

### Distance Education Checklist

Include the percentage of online and on-campus instruction you anticipate.

Online %

100

What will you be doing in the face-to-face sections of your course that necessitates a hybrid delivery vs a fully online delivery?

Face-to-face meetings are an opportunity to expand the lesson by role playing in a professional kitchen. Understanding professionalism, equipment, flow, and space is enhanced in face-to-face delivery.

### Instructional Materials and Resources

If you use any other technologies in addition to the college LMS, what other technologies will you use and how are you ensuring student data security?

N/A

If used, explain how specific materials and resources outside the LMS will be used to enhance student learning.

N/A

### Effective Student/Faculty Contact

Which of the following methods of regular, timely, and effective student/faculty contact will be used in this course?

Within Course Management System:

- Discussion forums with substantive instructor participation
- Online quizzes and examinations
- Private messages

Regular virtual office hours  
Weekly announcements

**For hybrid courses:**

Field trips  
Library workshops  
Orientation, study, and/or review sessions  
Scheduled Face-to-Face group or individual meetings  
Supplemental seminar or study sessions

**Briefly discuss how the selected strategies above will be used to maintain Regular Effective Contact in the course.**

Regular effective contact hours are maintained through: virtual office hours, email, weekly announcements, grading and feedback, discussions, and face-to-face meetings.

**If interacting with students outside the LMS, explain how additional interactions with students outside the LMS will enhance student learning.**

Student learning can be enhanced by meeting face-to-face to learn and apply supervision in a professional kitchen.

**Other Information****Provide any other relevant information that will help the Curriculum Committee assess the viability of offering this course in an online or hybrid modality.**

Much of the reading, assignments, and quizzes can be delivered online. Student learning can be enhanced by meeting face-to-face to learn and apply supervision in a professional kitchen.

**Comparable Transfer Course Information****University System**

CSU

**Course Number**

HOSP 170X

**Rationale**

C-ID transfer course

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**MIS Course Data****CIP Code**

12.0500 - Cooking and Related Culinary Arts, General.

**TOP Code**

130630 - Culinary Arts

**SAM Code**

C - Clearly Occupational

**Basic Skills Status**

Not Basic Skills

**Prior College Level**

Not applicable

**Cooperative Work Experience**

Not a Coop Course

**Course Classification Status**

Credit Course

**Approved Special Class**

Not special class

**Noncredit Category**

Not Applicable, Credit Course

**Funding Agency Category**

Not Applicable

**Program Status**

Program Applicable

**Transfer Status**

Transferable to CSU only

**General Education Status**

Y = Not applicable

**Support Course Status**

N = Course is not a support course

**C-ID**

HOSP 170 X

**Allow Audit**

Yes

**Repeatability**

No

**Materials Fee**

No

**Additional Fees?**

No

**Approvals****Curriculum Committee Approval Date**

05/03/2022

**Academic Senate Approval Date**

05/12/2022

**Board of Trustees Approval Date**

05/20/2022

**Chancellor's Office Approval Date**

05/31/2022

**Course Control Number**

CCC000631793