



College Planning Council
Minutes for Friday, October 22, 2021

10:00 am – 12:00 pm

<https://cccconfer.zoom.us/j/95645312750>

Dial-in: +16699006833; Meeting ID: 95645312750#

Committee Members (34):

Martha Garcia, Kim Dozier, Michael Gladych, Stan Henry, Pablo Romero, Maria Elena Cruz Santoyo, Angel Meraz, Lisa Kinsley, Juan Moreno Ibarra, Dustin Culhan, Carl Farmer, Nicole Tortoris, Oceana Collins, Robert Holmes, David Gonzalez, Keith Prouty, Michael Gayle, ASCOD Designee, Ireland Olson, Catherine Abbott, Misti Santana, Douglas Benoit, Oscar Espinoza-Parra, Scott Adkins, Stuart Davis, John Ramont, Mark Zacovic, Jeff Baker, Annebelle Nery, Jessica Enders, Daniel Martinez, Ed Reed, Carlos Maldonado, Katie Chartier

Quorum: 18

Subject to Brown Act: No

1. Call to Order

1.1 Martha Garcia called the meeting to order at 10:00am

2. Action Items

2.1 Approval of Agenda

2.1.1 Motion by Robert Holmes, Second by Nicole Tortoris

2.1.2 Approved without edits

2.2 Approval of October 8, 2021 Minutes

2.2.1 Motion by Misti Santana, second by Scott Adkins

2.2.2 Approved without edits

2.3 Administrative Procedure 2712 Conflict of Interest Code – 2nd Reading
(Ramont)

2.3.1 Motion by Carl Farmer, second by Annebelle Nery

2.3.2 John Ramont shared that there were no edits from 1st reading.

2.3.3 Motion carried unanimously

2.4 Administrative Procedure 2714 Distribution of Tickets or Passes – 2nd Reading (Ramont)

2.4.1 Motion by Scott Adkins, second by Jessica Enders

2.4.2 John Ramont shared that there were no edits from 1st reading.

2.4.3 Motion carried unanimously

2.5 Administrative Procedure 3950 COVID-19 Vaccine Requirement for Employees and Students – 2nd Reading (Zacovic)

2.5.1 Motion by Michael Gladych, second by Carl Farmer

2.5.2 Mark Zacovic shared that the edits were suggested by executive cabinet. No edits were received from CPC during 1st reading. The changes were a result of not wanting to create barriers for students.

2.5.2.1 David Gonzalez asked if only non-vaccinated employees would require testing?

2.5.2.1.1 Martha Garcia added that unvaccinated students attending in-person courses would also require weekly COVID testing.

2.5.2.2 Carl Farmer asked if the weekly testing was a standard? And if the exemption process would be blind or anonymous?

2.5.2.2.1 Martha Garcia confirmed that weekly testing is standard throughout other institutions with mandates. Mark Zacovic added that the exemption process would not be blind and would be handled uniformly and fairly.

2.5.2.3 Pablo Romero asked if instructors would have access to know the vaccination status of their students?

2.5.2.3.1 Martha Garcia confirmed that the COVID-19 Reporting Team would manage the students' information confidentially.

2.5.2.4 Kim Dozier asked to confirm if students who are unvaccinated without exemption would be able to access on-campus courses and in-person services?

2.5.2.4.1 Martha Garcia confirmed that unvaccinated students without exemption would not be eligible to take in-person courses,

but they may have access to some in-person services depending on the circumstances.

2.5.2.5 Angel Meraz asked what other precautions would be put in place to protect faculty and staff? She added that counselors have other related concerns as well.

2.5.2.5.1 Martha Garcia recommended that the concerns are gathered and brought up during the next Management/Leadership meeting, but confirmed that precautions would be taken.

2.5.2.6 David Gonzalez asked if everyone should be tested?

2.5.2.6.1 Martha responded that this policy is in line with other institution's practices and with legal mandates. She added that the cost per test would be about \$100 and is unsustainable in such a large scale, but it is important to test.

2.5.2.7 Pablo Romero asked if the cost could be passed to those who are unvaccinated?

2.5.2.7.1 Martha Garcia answered that no other district has done that and she is uncertain if that would be legally feasible.

2.5.2.8 Michael Gariety asked if naturally immune faculty who are unvaccinated could still teach?

2.5.2.8.1 Martha Garcia responded that unvaccinated faculty would have to test weekly. She added that further concerns could be addressed to Human Resources and the COVID-19 Reporting team.

2.5.2.9 Michael Gladych asked if the \$20 rapid COVID test could be used?

2.5.2.9.1 Martha Garcia responded that the rapid tests do not meet the required mandates and cannot be used.

2.5.2.10 Ed Reed asked on behalf of Carl Christman, why there is an incentive for students?

2.5.2.10.1 Martha Garcia responded that incentives will increase vaccination rates and that staff/faculty would likely get one too.

2.5.2.11 Keith Prouty asked why there is no personal exemption for students? And if ASCOD had been contacted? Nicole Tortoris echoed.

2.5.2.11.1 Martha Garcia said the unions had negotiated this for staff/faculty, but she asked Mark Zacovic to meet with Ireland Olson and discuss potential changes for students.

2.5.2.12 Keith Prouty moved to postpone the item to the next CPC meeting, second by Michael Gladych.

2.5.2.12.1 Angel Meraz amended to request an additional Special Meeting in November to vote on this item.

2.5.2.12.2 Motion carried unanimously

3. Information/Discussion Items

3.1 Board Policy 3950 COVID-19 Vaccine Requirement for Employees and Students
– 2nd Reading (Zacovic)

3.1.1 Item postponed to next meeting by Martha Garcia

3.2 Caring Campus presentation (Enders)

3.2.1 Jessica Enders and Scott Adkins presented on Caring Campus @ COD along with Matthew Wilson, Tanya Bogarin, Ricardo Chavez-Chaidez, and Ana Quintana.

3.2.2 Kim Dozier asked where to get the COD Cares backgrounds?

3.2.2.1 Jessica Enders said to just send the team an email at CODCares@collegeofthedesert.edu and they will provide it.

3.3 Racial Equity in Hiring (Espinoza-Parra)

3.3.1 Oscar Espinoza-Parra presented on Diversity Training for Classified Staff through the USC Race and Equity Center along with Ana Quintana.

4. Adjournment

4.1 Martha Garcia adjourned the meeting at 11:13am

Next Meeting

November 19, 2021

9:00 am – 10:00 am