



**College Planning Council**  
**Minutes for Friday, November 19, 2021**

9:00 am – 10:00 am

<https://cccconfer.zoom.us/j/95645312750>

Dial-in: +16699006833; Meeting ID: 95645312750#

**Committee Members (34):**

Martha Garcia, Kim Dozier, Michael Gladych, Stan Henry, Pablo Romero, Maria Elena Cruz Santoyo, Angel Meraz, Lisa Kinsley, Juan Moreno Ibarra, Dustin Culhan, Carl Farmer, Nicole Tortoris, Oceana Collins, Robert Holmes, David Gonzalez, Keith Prouty, Michael Gayle, ASCOD Designee, Ireland Olson, Catherine Abbott, Misti Santana, Douglas Benoit, Oscar Espinoza-Parra, Scott Adkins, Stuart Davis, John Ramont, Mark Zacovic, Jeff Baker, Annebelle Nery, Jessica Enders, Daniel Martinez, Ed Reed, Carlos Maldonado, Katie Chartier

**Quorum: 18**

**Subject to Brown Act: No**

**1. Call to Order**

Martha Garcia called the meeting to order at 9:04am

**2. Action Items**

2.1 Approval of Agenda

**2.1.1 Motion by Michael Gladych, second by Scott Adkins**

**2.1.2 Approved unanimously**

2.2 Approval of October 22, 2021 Minutes

**2.2.1 Motion by Carl Farmer, second by Nicole Tortoris**

**2.2.2 Approved unanimously**

2.3 Administrative Procedure 3950 COVID-19 Vaccine Requirement for Employees and Students – 2<sup>nd</sup> Reading (Zacovic)

**2.3.1 Motion by Scott Adkins, second by Michael Gladych**

- 2.3.2 Mark Zacovic suggested edits based on conversations with CODFA:  
edited "and/or" in paragraph 2, edited paragraph 2 under  
"Exemptions", added paragraph 4 under "Exemptions".
- 2.3.3 Oceana Collins asked to clarify line 1, item a, does this apply to all  
employees? And is there a specific test that will be required?
  - 2.3.3.1 Martha Garcia confirmed, yes to both. Not all tests meet  
state/county requirements.
- 2.3.4 Scott Adkins asked if dual/concurrent enrollment students are included  
in the "Student" definition? And how will shared locations be enforced?
  - 2.3.4.1 Typically, students will have to abide by their high school  
requirements as dual/concurrently enrolled students.
  - 2.3.4.2 Nicole Tortoris added that DSUSD has more strict guidelines than  
what we are proposing.
  - 2.3.4.3 Martha Garcia agreed to keep the language as is, expecting K-12  
Districts to have more strict guidelines in place for their students.
- 2.3.5 Misti Santana asked how this requirement will work against OSHA  
compliance?
  - 2.3.5.1 Martha Garcia confirmed that OSHA Standards do supersede  
district policy and will make sure that we are within all  
requirements from OSHA and Cal-OSHA.
- 2.3.6 Carl Christman asked why a personal belief exemption is included at  
all?
  - 2.3.6.1 Martha Garcia responded that this addition was made as part of  
bargaining, but will have to be removed if in violation of OSHA  
regulations.
- 2.3.7 Carl Farmer asked if we find that something substantial within the AP  
does not comply with a superseding body, how will this document be  
adjusted?
  - 2.3.7.1 Martha Garcia confirmed that legal requirements from state and  
federal bodies always supersede District policy. If a major change is

made, or is found to be out of regulation, this item would be brought back.

2.3.7.2 Added paragraph 5 under "Exemptions".

**2.3.8 Motion Carries with 1 Nay: Ed Reed.**

**3. Information/Discussion Items**

3.1 Board Policy 3950 COVID-19 Vaccine Requirement

3.1.1 Martha Garcia presented BP 3950 as an information item.

**4. Adjournment**

4.1 Martha Garcia adjourned the meeting at 9:30am

**Next Meeting**

December 10, 2021

10:00 am – 12:00 pm