

Agenda

Desert Community College District Board of Trustees
43-500 Monterey Ave., Palm Desert, CA 92260

SPECIAL MEETING OF THE BOARD OF TRUSTEES

DATE: FRIDAY, MAY 10, 2013

TIME: 9:30 A.M.

LOCATION: CRAVENS MULTI-PURPOSE ROOM

Persons with disabilities may make a written request for a disability-related modification or accommodation, including for auxiliary aids or services, in order to participate in the Board meeting. Requests should be directed to the Office of the President as soon in advance of the Board meeting as possible.

For the convenience of the public, regular meetings of the Board of Trustees are transmitted live via "video stream" from the District's website, www.collegeofthedesert.edu. This is a non-interactive format allowing viewers to hear the discussion and view the Board of Trustees during the meeting. Archived video of some prior meetings is also available. The minutes of the meetings of the Board of Trustees are the official record of the actions of the Board.

I. CALL TO ORDER – PLEDGE OF ALLEGIANCE

II. ROLL CALL

III. AGENDA:

- A. CONFIRMATION OF AGENDA:** Confirm the agenda of the Special Meeting of May 10, 2013, with any additions, corrections, or deletions.

- IV. CLOSED SESSION** Closed session shall not extend past the designated time, but should the business considered in closed session require additional time the board shall reserve time after the public meeting to continue discussion.

9:35 to 10:30 and/or following the open session if additional time is needed.

- 1. CONFERENCE WITH LABOR NEGOTIATOR,** Pursuant to Section 54957.6; unrepresented groups & labor unions on campus include CTA, CODAA, and CSEA; Agency Designated Representative: Mr. Stan Dupree
- 2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION:** Superintendent/President

V. OPEN SESSION 10:45 a.m.

Closed session report (if any)

VI. PUBLIC COMMENTS (Agenda Items): PERSONS WHO WISH TO SPEAK TO THE BOARD ON ANY ITEM SHOULD COMPLETE THE "REQUEST TO

ADDRESS THE BOARD” FORM AND PRESENT IT TO THE SECRETARY. PERSONS WHO WISH TO SPEAK TO THE BOARD ON ANY AGENDA ITEM MAY DO SO AT THIS TIME. THERE IS A TIME LIMIT OF 3 MINUTES PER PERSON AND 15 MINUTES PER TOPIC, UNLESS FURTHER TIME IS GRANTED BY THE BOARD.

VII. CONSENT AGENDA

A. HUMAN RESOURCES

1. Proposal from CSEA to DCCD – 1st Reading
2. Proposal from DCCD to CSEA – 1st Reading
3. Proposal from DCCD to CTA – 1st Reading

VIII. ACTION AGENDA

A. BOARD OF TRUSTEES

1. Appointment Process to Fill the Vacant Seat in Trustee Area 4
2. Swearing in of new Trustee

IX. ITEMS FOR INFORMATION/DISCUSSION

1. Contract Cancellation ([Details on COD Website](#))

X. ADJOURN

**DESERT COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Meeting Date: 5/10/2013

AREA: Human Resources

ITEM #: 1

- | |
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| <input checked="" type="checkbox"/> CONSENT |
| <input type="checkbox"/> ACTION |
| <input type="checkbox"/> INFORMATION |

**TITLE: PROPOSAL FROM THE CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION (CSEA) TO THE DESERT COMMUNITY COLLEGE
DISTRICT (DCCD)—1st READING**

BACKGROUND:

Pursuant to the Educational Employment Relations Act (EERA) and Article 24: *Effect of Agreement* of the current collective bargaining agreement between the Desert Community College District and the California School Employees Association and its Chapter 407, we submit our initial proposal to reopen the following articles. CSEA proposes that all portions of the current Agreement remain in full force and effect, except for the following:

ARTICLE 7: COMPENSATION

CSEA proposes to negotiate salary increases for unit members commensurate with the District's ability to pay.

ARTICLE 9: HEALTH AND WELFARE BENEFITS

CSEA proposes to negotiate District Health and Welfare contribution increases for unit members commensurate with the District's ability to pay. To bring certain language into consistency with the Affordable Care Act.

CSEA also proposes to update language in Articles 3, 17, and 18 in order to comply with recent changes to state law, as previously sunshined on February 14, 2013.

RECOMMENDATION:

Board of Trustees conducts a first reading regarding these proposals.

Administrator Initiating Item: Stan Dupree	Cabinet Review & Approval: 5/1/2013 Chair & Vice Chair Review: 5/1/2013
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**DESERT COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Meeting Date: 5/10/2013

AREA: Human Resources

ITEM #: 2

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| <input checked="" type="checkbox"/> CONSENT |
| <input type="checkbox"/> ACTION |
| <input type="checkbox"/> INFORMATION |

**TITLE: PROPOSAL FROM THE COLLEGE OF THE
DESERT COMMUNITY COLLEGE DISTRICT (DCCD)
TO CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION (CSEA) – 1st
READING**

BACKGROUND:

The Collective Bargaining Agreement proposals submitted herein by the COLLEGE OF THE DESERT are expressly pursuant to the Educational Employment Relations Act. It is the intention of DCCD to bargain in good faith over the proposals submitted by the respective parties to the CSEA Collective Bargaining Agreement.

ARTICLE XVII: EVALUATION PROCEDURES

In order to meet the Accreditation Standards, the District needs to develop and implement appropriate policies and procedures that incorporate effectiveness in using student learning outcomes in the evaluation process of faculty and others directly responsible for student progress toward achieving student learning outcomes. (III.A.1.c)

RECOMMENDATION:

Board of Trustees conducts a first reading regarding this proposal.

Administrator Initiating Item: Stan Dupree	Cabinet Review & Approval: 5/1/2013 Chair & Vice Chair Review: 5/1/2013
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**DESERT COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Meeting Date: 5/10/2013

AREA: Human Resources

ITEM #: 3

- | |
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| <input checked="" type="checkbox"/> CONSENT |
| <input type="checkbox"/> ACTION |
| <input type="checkbox"/> INFORMATION |

**TITLE: INITIAL PROPOSAL FROM THE COLLEGE OF THE
DESERT COMMUNITY COLLEGE DISTRICT (DCCD)
TO THE COLLEGE OF THE DESERT FACULTY ASSOCIATION,
CCA/CTA/NEA – 1ST READING**

BACKGROUND:

The Collective Bargaining Agreement proposals submitted herein by the COLLEGE OF THE DESERT are expressly pursuant to the Educational Employment Relations Act. It is the intention of DCCD to bargain in good faith over the proposals submitted by the respective parties to the CTA Collective Bargaining Agreement.

ARTICLE 19: EVALUATION OF TENURED FACULTY MEMBERS

In order to meet the Accreditation Standards, the District needs to develop and implement appropriate policies and procedures that incorporate effectiveness in using student learning outcomes in the evaluation process of faculty and others directly responsible for student progress toward achieving student learning outcomes. (III.A.1.c)

APPENDIX C: TENURE REVIEW AND EVALUATION FORMS

To possibly add an additional form for student learning outcome results.

RECOMMENDATION:

Board of Trustees conducts a first reading regarding these proposals.

Administrator Initiating Item: Stan Dupree	Cabinet Review & Approval: 5/1/2013 Chair & Vice Chair Review: 5/1/2013
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**DESERT COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Meeting Date: 5/10/2013

AREA: Board of Trustees

ITEM #: 1

<input type="checkbox"/> CONSENT
<input checked="" type="checkbox"/> ACTION
<input type="checkbox"/> INFORMATION

TITLE: APPROVAL OF APPOINTMENT PROCESS

BACKGROUND:

To approve the process used to appoint a candidate to the vacant board position in Area 4.

1. The Board Chair will ask the Executive Director of Human Resources & Labor Relations to draw names of the candidates randomly and announce them in order.
2. The Board Chair asks the candidates for the position to be seated at the tables in front of the Board in the order announced from left to right.
3. The Board Chair reads the process to the candidates:
 - Each candidate will make an opening statement
 - Questions to the candidates
4. The Board Chair will describe the (1) nomination procedure and (2) the voting process to the members of the Board and the candidates.

FISCAL IMPLICATIONS:

None.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the process as presented.

Administrator Initiating Item: Stan Dupree	Cabinet Review & Approval: 5/1/2013 Chair & Vice Chair Review: 5/1/2013
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