



# **BOARD POLICY**

**7385**

## **DESERT COMMUNITY COLLEGE DISTRICT**

### **SALARY DEDUCTIONS**

An employee may request reduction of his or her salary in any amount for any or all of the following purposes:

- participation in a deferred compensation program;
- payment of premiums on any policy or certificate of group life insurance or disability insurance or legal expense insurance, or any of them;
- payment of rates, dues, fees, or other periodic charges on any hospital service contract.
- Contributions to the College of the Desert Foundation, United Way, or any other formally recognized Board approved payroll deduction for charitable contribution.

The request provided for above shall be revocable by the employee.

The District shall, without charge, reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his or her membership dues in any local, statewide or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period.

**Reference: Education Code Sections 87040; 87833; 87834; 88167**

Approval Date: April 21, 2005  
Cabinet Review: May 1, 2012  
Board of Trustees Review: May 18, 2012  
College Planning Council Approval: February 22, 2013  
Next Review: May 2017

Administrator: ED Human Resources