



BOARD POLICY

7380

DESERT COMMUNITY COLLEGE DISTRICT

RETIREE HEALTH BENEFITS

The District shall permit any full-time employee who has retired from the District (age 55 and has at least 10 years of full-time service with DCCD) to enroll in the medical/prescription benefit plan and/or the dental benefit plan currently provided to its current full-time employees with the same District contribution as provided to active employees in their employee group. If the retiree or spouse is age 65 or older, they must be enrolled in Medicare A & B to be eligible for this continuation of coverage. In addition, the District shall also permit the continuation of coverage to the currently enrolled surviving spouse or registered domestic partner of a former full-time employee who either retired from the District or was, at the time of his or her death, employed by the District.

Participation pursuant to this policy shall be at the retiree's, surviving spouse's, or surviving registered domestic partner's own expense.

A retired full-time employee, or their surviving spouse or registered domestic partner, may enroll in the District's medical/prescription plan and/or dental plan only once pursuant to this policy. A retired full-time employee, or their surviving spouse or registered domestic partner, who voluntarily terminates coverage under this policy may be excluded from obtaining coverage at any time in the future.

The Superintendent/President shall establish procedures as may be deemed necessary to administer this policy in accordance with Education Code Sections 7000, et seq.

See Administrative Procedure 7380 Retiree Health Benefits.

Reference: Education Code Sections 7000 et seq.

Approved: December 15, 2005
Revised: December 12, 2008, July 27, 2010
Executive Cabinet Review/Approval: March 7, 2017
College Planning Council/Information Item: April 7, 2017
Board Review/Approval, 1st Reading: April 21, 2017
Board Review/Approval, 2nd Reading: May 19, 2017
Next Review: May 2022

Administrator: VP Human Resources