



BOARD POLICY

7335

DESERT COMMUNITY COLLEGE DISTRICT

HEALTH EXAMINATIONS

The Superintendent/President may require medical examinations of candidates for appropriate positions prior to assuming the duties of the position. Such pre-employment medical examinations shall be required only after a conditional job offer has been made, and shall be required of any candidate for a position for which a pre-employment medical examination has been deemed appropriate. No candidate shall be required to participate in such an examination on the basis of the candidate's age or disability.

The procedures may require any employee to undergo a physical or mental examination where such a fitness for duty exam is job related and consistent with business necessity. Such medical examinations shall be at the District's expense and shall be conducted by a physician chosen by the District.

Reference: Education Code Section 88021

Approved: December 15, 2005

Cabinet Approval: May 1, 2012

Board of Trustees Approval: May 18, 2012

College Planning Council Approval: February 22, 2013

Next Review: May 2017

Administrator: ED Human Resources