



BOARD POLICY

7130

DESERT COMMUNITY COLLEGE DISTRICT

COMPENSATION

Salary schedules, compensation and benefits, including health and welfare benefits, for all classes of employees, and each administrator employed pursuant to a contract under Education Code Section 72411 shall be established by the Board.

Prohibition of Incentive Compensation

Except as applicable to foreign students residing in foreign countries who are not eligible to receive federal student assistance, the District shall not provide any commission, bonus, or other incentive payment based, directly or indirectly, on the success in securing enrollments or financial aid, to any person or entity engaged in any student recruiting or admission activities or in making decisions regarding the award of student financial assistance. Employees covered by this ban shall be referred to as “covered employees” for purposes of this policy.

Reference: Education Code Sections 70902(b)(4); 87801; 88160; Government Code Section 53200; 34 Code of Federal Regulations Part 668 (U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended)

U.S. Department of Education regulations on the Integrity of Federal Student Financial Aid Programs under Title IV of the Higher Education Act of 1965, as amended.

Administrator: VP, Human Resources

Approval Date: April 21, 2005

Board Approval: June 20, 2013

Executive Cabinet Review/Approval: October 6, 2020

College Planning Council/Information Item: October 23, 2020

Board Meeting Review/Approval – 1st Reading: November 13, 2020

Board Meeting Review/Approval – 2nd Reading: December 18, 2020

Next Review: December 2025