



BOARD POLICY **7100**

DESERT COMMUNITY COLLEGE DISTRICT

COMMITMENT TO DIVERSITY

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success. The Board recognizes that diversity in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students. The Board is committed to hiring and staff development processes that support the goals of equal opportunity, diversity, and affirmative action and provide equal consideration for all qualified candidates.

Reference: Education Code Section 87100 et seq.

Approval Date: April 21, 2005
Cabinet Review: May 1, 2012
Board of Trustees Review: May 18, 2012
College Planning Council Approval: February 22, 2013
Next Review: May 2017

Administrator: ED Human Resources