



# **BOARD POLICY**

**3510**

**DESERT COMMUNITY COLLEGE DISTRICT**

## **WORKPLACE VIOLENCE PLAN**

The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

**Reference: Cal/OSHA: Labor Code §§ 6300 et seq; 8 Cal. Code Regs. § 3203; "Workplace Violence Safety Act of 1994" (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6 and 12021)**

Approval Date: April 21, 2005  
Board 5-Year Review: February 16, 2012  
Next Review: February 2017

Administrator: Superintendent/President