



# **ADMINISTRATIVE** **PROCEDURE**

**7213**

**DESERT COMMUNITY COLLEGE DISTRICT**

## **ADJUNCT FACULTY: BENEFITS**

Adjunct faculty members who are employed more than 60% but less than 100% of a base load for full-time faculty shall be paid at the current adjunct rate and not receive any additional benefits. Adjunct faculty members who work at 100% of the base load for full-time faculty or more shall be placed on the full-time faculty salary schedule as determined by their qualification per the Office of Human Resources and receive benefits during their term. Their length of service as a Temporary Faculty Member shall not exceed more than one year over any three-year length of time (see SP7212).

**Reference: Education Code Section 87860**

College Council Approved: October 15, 2007  
Next Review: October 2012

Administrator: E.D. Human Resources