



ADMINISTRATIVE PROCEDURE

5203

DESERT COMMUNITY COLLEGE DISTRICT

LACTATION ACCOMMODATION

The District shall provide reasonable accommodations on its respective campuses for a lactating student or College employee to express breast milk, breast-feed an infant child, or address other needs related to breast-feeding whenever a student or College employee is required to be present on campus. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed an infant child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph (3).
2. Permission to bring onto a college or university campus a breast pump and any other equipment used to express breast milk.
3. Access to a power source for a breast pump or any other equipment used to express breast milk.

Lactating students or College employees shall be provided a reasonable amount of time to accommodate their need to express breast milk or breast-feed an infant child.

Students shall not incur an academic penalty as a result of their use of the reasonable accommodations and shall be provided the opportunity to make up any work missed due to such use.

Reference:

Education Code Section 66271.9

Administrator: VP Student Services

Executive Cabinet Review: February 3, 2026

College Planning Council, Review/Approval - 1st Reading: February 27, 2026

College Planning Council, Review/Approval - 2nd Reading: March 13, 2026

Board of Trustees, Information Item: April 17, 2026

Next Review: 2027-2028