



ADMINISTRATIVE **PROCEDURE** **3550** **DESERT COMMUNITY COLLEGE DISTRICT**

DRUG FREE ENVIRONMENT AND DRUG **PREVENTION PROGRAM**

The unlawful manufacture, distribution, dispensing, possession or use of alcohol or any controlled substance is prohibited on District property, during District-sponsored field trips, activities or workshops, and in any facility or vehicle operated by the District. Awareness of this policy will help create a drug and alcohol free environment. This policy and regulation shall be published and be made available to students and employees on the district and college websites, including the employee intranet, Admissions and Records, the Health Centers, Student Services and Public Safety. It will also be included in the Annual Security report, the college catalogs, the student handbooks and schedule of classes.

The District is committed to providing its employees and students with a drug free workplace and campus environment. It emphasizes prevention and intervention through education.

The District will provide information about the dangers of drugs and alcohol and will engage in prevention programs through efforts by the Student Services offices, Health Centers, Public Safety, and Risk Management.

Health risks associated with use of illicit drugs and the abuse of alcohol include:

- Death including by alcohol poisoning or drug overdose;
- Risk of addiction and withdrawal symptoms including pain, convulsions and depression;
- Liver, heart, kidney, pancreas, and brain damage and/or loss of brain cells;
- Impaired judgment and resulting safety and health risks including accidents, unwanted pregnancies, unprotected sex and possible sexually transmitted diseases, and aggressive or violent behavior;
- Sexual dysfunctions;
- Impaired performance including drowsiness, impaired memory, and imparted concentration
- Increased risk of suicide;
- Lung damage or illnesses, bronchitis, or respiratory arrest, and
- Needle-related illnesses and complications such as hepatitis, HIV, muscle and nervous tissue death necessitating limb amputation, and infections.

Violation of this prohibition may result in appropriate action up to and including termination of employment, expulsion, and referral for prosecution, or, as permitted by law, may require satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program. The Director of Student Life will handle student disciplinary action, the Vice President of Human Resources and Employee Relations will be responsible for employee disciplinary action, and Director of Security and Emergency Preparedness will work with local law enforcement agencies for criminal sanctions.

Assistance for substance abuse may be obtained from one of the following sources:

- Student Health Centers, for confidential counseling and referral to local agencies
- Alcoholics Anonymous in the Desert, (760) 324-4880
- National Drug Hotline, 1-800-662-HELP
- Al-Anon/Alateen Family Group Headquarters, 1-800-356-9996
- 1Al-Anon/Alateen Hotline, 1-800-344-2666
- Narc-Anon Family Group Headquarters, 310-547-5800
- 800 Cocaine, an information and referral hotline, 1-800-COCAINE

As a condition of employment, employees must notify the District within five (5) days of any conviction for violating a criminal drug statute while in the workplace. The District is required to inform any agencies that require this drug-free policy within ten (10) days after receiving notice of a workplace drug conviction.

Reference(s): Drug Free Schools and Communities Act Amendment of 1989; 20 U.S. Code Section 1011i; 34 Code of Federal Regulations Parts 86.1 et seq.; Federal Drug-Free Workplace Act of 1988; 41 U.S. Code Section 8103.

Administrator: Superintendent/President

College Planning Council Review/Approval, 1st Reading: March 8, 2019
College Planning Council Review/Approval, 2nd Reading: March 22, 2019
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