From: <u>Joel Kinnamon</u>

Subject: College Update - Faculty Prioritization

Date: Friday, December 11, 2020 12:22:27 PM

Dear Colleagues,

The <u>faculty prioritization process</u> outlined in the College Planning Council (CPC) Handbook and approved by the Academic Senate and CPC resulted in a list of <u>thirty-four (34) prioritized positions</u> when the Faculty Prioritization Committee met this fall. We have reviewed the information provided and analyzed several factors to determine which positions to initially approve and commence recruitment.

I am pleased to announce that we will begin the recruitment process for twelve (12) new regular full-time faculty members. The initial positions identified for recruitment are:

- 1. Sociology Instructor position #1
- 2. Administration of Justice Instructor (Administration of Justice Program)
- 3. Distance Education and Instructional Design Coordinator
- 4. Physical Therapy Instructor
- 5. Communication Studies Instructor
- 6. Biology Instructor
- 7. Spanish Instructor
- 8. General Counselor position #1
- 9. Political Science Instructor
- 10. Sociology Instructor position #2
- 11. Physics/Engineering Instructor
- 12. Architecture Instructor

The college chose not to move forward to recruit the English as a Second Language Non-Credit Instructor position (prioritized in 8th place) due to significant losses in headcounts and enrollments.

I would like to thank everyone involved in the faculty prioritization process. Your work is deeply appreciated. Thank you!

Sincerely,

Joel