



Faculty Prioritization Meeting

Minutes for Friday, October 30, 2020

1:00 p.m. to 4:00 p.m.

Zoom Link:

<https://cccconfer.zoom.us/j/92843600533?pwd=R05GWG9GUkdLb1pkTVp6MDRidzB0Zz09>

Meeting Participants

Committee Members Present

Amanda Phillips, Annebelle Nery (Administrator Co-chair), Brian Fotinakes, Courtney Doussett, Dean Papas, Doug Benoit, Giuseppe Vezzoli, Jeff Baker, Kim Dozier (Faculty Co-chair), Linda Emerson, Maria Herrera, Marvin Gabut, Sara Butler, Sarah Fry, Stan Henry, Steve Holman

Committee Member Not Present

Ed Reed

Guests

Bill Murray, Gary Plunkett, Mark Zacovic

Recorder

Jeff Larson

Meeting Minutes

1. Call to Order

- The meeting was called to order at 1:03 p.m.

2. Review Faculty Prioritization Rubric

- Annebelle Nery reviewed the faculty prioritization rubric with the members briefly.
- Documents and links were shared with the committee in the chat: list of faculty requests, faculty prioritization rubric, list of narrative addendums addressing Block 5, link to webpage with additional documents for faculty prioritization, link to webpage with PEPs/PEP-Ups, and link to webpage with PRUs.

3. Read and Review

- Members read and reviewed PEP-Ups/PEPs/PRUs, narrative addendums, data sets, and assessment data to inform their scoring. Initially, an hour was allotted to reading and reviewing.

4. Submit Scores Electronically

- Voting members received an email with the link to the electronic form and hints for submitting.
- Voting members then submitted their scores electronically.
- All scores were submitted by 3:07 p.m.

5. Review Prioritized Results

- The prioritized results were reviewed on-screen.
- The first tied positions were in the 22nd and 23rd places, so no ties needed to be broken.
- Annebelle Nery discussed the override process. An override requires a supermajority of two-thirds of the voting members present. Thus, 11 of the 16 voting members present must vote in the affirmative to approve an override.
- Members voted on the following overrides:
 - To move the ESLN Instructor from place #6 to place #8. The motion was seconded and approved unanimously.
 - To move the Architecture Instructor from place #16 to place #13. The motion was seconded and approved unanimously.
 - To move the Sociology Instructor – position #2 from place #12 to place #11. The motion was second and approved by a vote of 10 yes, 4 no, and one recusal by the administrator co-chair. (Jeff Baker had left the meeting, so only 15 voting members remained at this point.)
- The finalized prioritized list of faculty requests will be posted on the portal and emailed to the members this afternoon.
- The list will also be provided to Executive Cabinet, and then brought to College Planning Council for a recommendation to the Superintendent/President.

6. Adjournment

- The meeting adjourned at 3:45 p.m.