



## RN Multi Criteria Selection Process Worksheet

Admission criteria to the ADN program is based on a multi-criteria screening and ranking as authorized by the California Community College Chancellor's office and the California Board of Registered Nursing. Applicants must meet all program eligibility requirements before being considered for multiple criteria. Students earn points according to the criteria below. Applicants with the highest points are offered seats to the ADN program. **All documentation/verification must be uploaded with application by the application deadline.**

CRITERIA	EXAMPLE OF POSSIBLE POINT DISTRIBUTION	MAXIMUM CATEGORY POINT
<p><b>1. Grade Point Average</b> in relevant course work. Students can earn points for both sections A and B.</p> <p>Courses in section B are not required for program eligibility but are general education (GE) requirements for degree.</p> <p>Resources for course equivalencies:</p> <ul style="list-style-type: none"> <li>Transfer Equivalencies Database</li> <li>COD GE Course Pattern</li> </ul> <p>*College of the Desert General Education Requirement (COD GE)</p>	<p>A. <b>Minimum 2.5 GPA in Anatomy, Physiology, and Microbiology.</b> Courses must be completed within the last 10 years. May repeat two science courses within the past seven (7) years. On-line labs are currently accepted. <i>GPA less than 2.5 not eligible for consideration.</i></p> <p>GPA = 4.0 or &gt; 15 points  GPA = 3.50 – 3.99 10 points  GPA = 3.00 – 3.49 5 points  GPA = 2.50 – 2.99 0 points</p> <p>B. <b>“Fixed Set” GPA calculated upon completion of ALL of the five (5) following courses, prior to application:</b></p> <p>GPA = 4.0 or &gt; 15 points  GPA = 3.50 – 3.99 10 points  GPA = 3.00 – 3.49 5 points  GPA = 2.50 – 2.99 0 points  GPA = 2.00 – 2.49 0 points</p> <ol style="list-style-type: none"> <li>ENGL C1000 <b>or</b> equivalent course with a research component</li> <li>COMM C1000– <i>Public Speaking</i> <b>or</b> COMM 009 – <i>Intro to Interpersonal Communication</i> <b>or</b> COMM 013 – <i>Small Group Communications</i> <b>or</b> COMM 017 - <i>Intercultural Communication</i> <b>or</b> equivalent (3 unit minimum)</li> <li>*COD GE Area C1: Mathematical Concepts and Quantitative Reasoning (3 unit minimum)</li> <li>PSYC C1000 - <i>General Psychology</i> <b>or</b> PSY 003 - <i>Developmental Psychology</i> <b>or</b> equivalent (3 unit minimum)</li> <li>*COD GE Area C6: Ethnic Studies (3 unit minimum)</li> </ol>	30 Points
<p><b>2. Academic degrees or diplomas, or relevant certificates</b> held by an applicant.</p> <p>Recent work or volunteer experience with direct human patient care within the past 5 years. Must have verification from human resources or employer verifying the number of hours worked and job title.</p>	<p>A. BS/BA/MS/MA = 15 points (Only highest degree considered)</p> <p>a. Academic degrees Bachelor's degree and higher. Official Transcripts must be on file with A&amp;R</p> <p>B. LVN, Respiratory Therapist, Physical Therapist, Paramedic (all with work experience ≥ 1000 hours) = 10 points</p> <p>a. Verification via copy of certificate or license AND paystubs or letter from employer verifying 500 hours within the past 5 years</p> <p>C. EMT, CNA, military healthcare provider (Medic, Corpsman, etc.) (≥ 500 hours) = 5 points</p> <p>a. Verification via copy of certificate or license AND paystubs or letter from employer verifying 500 hours within the past 5 years</p> <p>D. Graduate from a high school health academy in the Coachella Valley = 10 points</p> <p>a. Verification via copy of certificate or official transcripts verifying academy completion</p> <p>E. Relevant health care work or volunteer experience in a healthcare setting in which the RN is employed and doing direct patient care. (≥200 hours within past 5 years) = 3 points</p> <p>a. In a healthcare setting in which an RN is employed and doing direct patient care. Verification via letter verifying &gt;100 hours within the past 5 years</p>	25 Points

CRITERIA	EXAMPLE OF POSSIBLE POINT DISTRIBUTION	MAXIMUM CATEGORY POINT
<b>3. Veteran</b>	Provide documentation (DD214)	5 Points
<b>4. Life experience or special circumstances</b> of an applicant, including, but not necessarily limited to the following: <ol style="list-style-type: none"> <li>Disabilities</li> <li>Financial Need</li> <li>First generation of family to attend college</li> <li>Worked during prerequisite courses</li> <li>Disadvantaged environment</li> <li>Difficult circumstances</li> <li>Refugee</li> </ol>	<p>You may select <b>one</b> of these life experiences circumstances to earn 5 points.</p> <ol style="list-style-type: none"> <li>Documentation of disability. <ol style="list-style-type: none"> <li>Verification via transcript or DSPS accommodations form</li> </ol> </li> <li>Documentation of financial need <ol style="list-style-type: none"> <li>Copy of financial award letter, documented eligibility of Cal/Works, EOPS, Notice of Action letter from CA Dept of Social Services, or CalFresh/SNAP verification</li> </ol> </li> <li>First generation college student <ol style="list-style-type: none"> <li>Verification via 250-500 word personal statement</li> </ol> </li> <li>Documentation of employment during prerequisite courses work <ol style="list-style-type: none"> <li>Letter from employer verifying employment history dates or copy of paystubs reflecting dates of employment during prerequisite course work</li> </ol> </li> <li>Disadvantaged environment <ol style="list-style-type: none"> <li>Verification via 250-500 word personal statement</li> </ol> </li> <li>Difficult circumstances <ol style="list-style-type: none"> <li>Verification via 250-500 word personal statement</li> </ol> </li> <li>Refugee <ol style="list-style-type: none"> <li>Verification via 250-500 word personal statement</li> </ol> </li> </ol>	5 Points
<b>5. Languages</b> Documented proficiency or advanced level of coursework in languages other than English. Credit for languages other than English shall be received for languages that are identified by the Chancellor's Office.	<p>Ability to communicate in a health care setting in a language in addition to English:</p> <ol style="list-style-type: none"> <li>Spanish = 5 Points</li> <li>American Sign Language, Tagalog, Arabic, Chinese, Farsi, Russian, various languages of Indian Subcontinent and S.E. Asia or other languages = 3 points</li> </ol> <p>Verification via 250-500 word personal statement including the following:</p> <ol style="list-style-type: none"> <li>How the applicant became fluent in other languages</li> <li>In what situations has the applicant utilizes other languages</li> <li>How often applicant utilizes other languages</li> <li>How comfortable applicant would be speaking in other language utilizing medical terms in a healthcare setting</li> </ol>	5 Points
<b>6. Assessment/readiness test results (TEAS)</b> Please provide a copy of your initial results with your application. <b>Wait to submit official copy until verification is requested via ATI.</b>	<p>Points are given for composite score <b>on FIRST ATTEMPT</b> of Test of Essential Academic Skills (<b>TEAS Version 7</b>). Scores from subsequent tests will not be counted.</p> <p>90 – 100% = 15 points  80 – 89% = 10 points  70-79% = 5 points  62 – 69% = 2 points  &lt; 62% = 0 points Ineligible for acceptance</p>	15 points
<b>7. Completion of Nursing support courses or equivalent</b> Course completed with a grade of: (A) 90-100% = 2 points a course (B) 80-89% = 1 point a course	<ol style="list-style-type: none"> <li>HS 061 – Medical Terminology</li> <li>HS 065 – Basic Pharmacology</li> <li>HS 067 – Introduction to Med/Dosage Calculations</li> <li>HS 071 – Strategies for Success/Nursing Program</li> <li>HS 080 – Electrocardiogram (ECG) Interpretation</li> <li>HS 013 – General Nutrition</li> </ol>	9 points
<b>8. Completion of transfer prep courses</b> Course completed with a grade of: (A) 90-100% = 3 points a course (B) 80-89% = 2 points a course California General Education Transfer Curriculum (Cal-GETC)	<ol style="list-style-type: none"> <li>*Cal-GETC Area 1B: Critical Thinking – COMM 025 – <i>Argumentation and Debate</i> or ENG 002 <i>Argumentative Writing and Critical Thinking through Literature</i> or PHIL 010- <i>General Logic</i> or SOC 004 – <i>Sociological Analysis &amp; Critical Thinking</i></li> <li>*Cal-GETC Area 3: Arts &amp; Humanities</li> <li>*Cal-GETC Area 4: Social &amp; Behavior Science</li> </ol>	6 points
		<b>100 points maximum</b>